#### #2117822

# ADMINISTRATIVE INVESTIGATION

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Subject: Assignment: Investigator:	Marco Parra, Deputy Sheriff Industry Station Lieutenant Mark Relyea
CASE SUMMARY	
buttocks and legs with a lalleged that he was struck after he bit Subject Parra's to the buttocks and hip a	colice Department to report that her sed during a visitation with his Subject Marco Parra. at he was struck several times by Subject Marco Parra in the belt when he refused to do his homework. also on the buttocks with an open hand and thrown against a wall shand. This incident resulted in significant bruising and injury reas of Photographs were taken by La Habra e report was generated listing Subject Parra as a suspect of
says that he Subject Marco Pa continued to argue and y grabbed his who was	o separate reports: a La Habra Police report and a report by ildren and Family Services. In these reports, refused to do his math homework, and he argued with his arra, because he did not have lined paper. Because he dell back at Subject Parra removed his belt and sitting in a chair and began striking his with the belt. blue-jean shorts and a t-shirt, and was struck primarily in the
grasp and ran into a bedro strike him with the belt in t bathroom and lock himself a few more tim left hand, causing him to I shirt and threw him, causing then ran back into the Parra continued to chase h	ng held by his wrist when he broke free of Subject Parra's from. However, Subject Parra ran after him and continued to the buttocks area. It then attempted to run into the inside. Subject Parra got a key, opened the door, and struck les before grabbing him. It then bit Subject Parra's let go momentarily. Subject Parra picked his let up by the got to strike the bathroom wall with his back. It is living room and tried to hide between two chairs. Subject him and strike him with a belt and his open hand. When he called his let and had her pick up the children.
event. She told the Child	ubject Marco Parra's , witnessed this ren and Family Services investigator that her dad hit her es with a belt and his hands.

IV2117822

Case Number:

Criminal charges were filled against Subject Marco Parra in Orange County Superior Court for Child Abuse 273a (a) P.C. On July 29, 2005, the case was dismissed based on a stipulation between the District Attorney's Office and Subject Parra's defense attorney after Subject Parra completed 52 weeks of anger management training and made payment to the Victim/Witness fund of \$500.00.

Note: La Habra Police Department was contacted in an attempt to determine if Subject Parra was interviewed by a detective. La Habra Police Department documented slight bruising of property wrist in the police report. They did not contact Subject Parra; therefore, there was no observation to any potential injuries he may have had at the time. It was learned that the case was submitted to the Orange County District Attorney's Office based on the initial report with very little follow-up investigation and no interview of Subject Parra.

On November 4, 2005, Subject Parra was interviewed about this incident. Subject Parra denied striking with a belt. He stated that he struck three times in the buttocks area with an open hand. Subject Parra said that he did take his belt off and struck a chair with it to get attention. Throughout the interview, Subject Parra was adamant that he struck only three times with an open hand.

Responding officers from the La Habra Police Department took digital photographs of injuries during their investigation a few hours after the event. The photographs were reviewed by Sergeant Daniel Scott, Family Crimes Bureau, who has 17 years of experience investigating child abuse. Sergeant Scott looked at the pictures and pointed out several linear bruises, inflicted with what he believed to be a belt or strap-type device that was flexible in nature, allowing the device to wrap around the leg and hip. Sergeant Scott stated that he believed the child was struck multiple times with velocity, allowing for the numerous bruises through the clothing. Sergeant Scott estimated that the child was hit with a minimum of five to ten significant strikes to inflict that type of bruising.

The photographs were also reviewed by Dr. Astrid Heppenstall Heger, M.D. who is the Executive Director, Violence Intervention Program, LAC+USC Medical Center and a recognized expert in evaluation of injuries to children. Dr. Heger stated that in her opinion, the child was struck with a belt or a strap which had a belt buckle attached.

Note: This incident occurred on April 27, 2004, with the Orange County District Attorney's Office filing misdemeanor charges on April 29, 2004. Subject Parra brought this incident to the Department's attention on May 5, 2004, in a memorandum to Captain Smith.

#### **DISPOSITION OF CHARGES**

Potential Charge #1

That in violation of the Manual of the Policy and Procedures, Section(s) 3-01/030.05, General Behavior, and/or 3-01/030.16, Family Violence, and/or 3-01/030.10, Obedience to Laws, Regulations, and Orders, on or about April 27, 2004, around 1900 hours, Subject Parra brought discredit upon himself and/or the Department when he struck inflicting corporal injury as described in Penal Code section 273a (a), causing La Habra Police Department to initiate a child abuse investigation.

#### **Evidence Reference**

La Habra Police Incident Report & Photographs #04-3046 Orange County Superior Court-Fullerton-Minute Order Case 04NM06856 Children and Family Services Report

Disposition	
	Charge founded as delineated
	Charge founded as modified
	Charge unresolved
	Charge unfounded

Potential Charge #2

That in violation of the Manual of Policy and Procedures Section(s) 3-01/040.75, Making False Statements During an Internal Investigation, and/or 3-01/040.70, False Statements, on or about November 4, 2005, on or about 1335 hours, Subject Parra was untruthful when he denied striking with anything other than his open hand on April 27, 2004, during his administrative interview, and/or when he claimed he only struck three times with an open hand on April 27, 2004 during the same administrative interview.

#### Evidence Reference

La Habra Police Incident Report & Photographs #04-3046
Orange County Superior Court-Fullerton-Filing and Minute Order Case 04NM06856
Children and Family Services Report
Letter-Astrid Heger, M.D.
Memorandum -Scott

Disposition	
V	Charge founded as delineated
	Charge founded as modified
	Charge unresolved
	Charge unfounded

#### REVIEW OF APPLICABLE "GUIDELINES FOR DISCIPLINE"

The Department's "Guidelines for Discipline" lists the following analogous misconduct with associated disciplinary penalties:

Domestic violence. 5 - 10 Days Suspension

Assaultive behavior. 3 - 7 Days Suspension

**Note 1** - As noted elsewhere in these Guidelines, discipline is expected to be within the standard range in most cases. In the event circumstances warrant a downward adjustment to a penalty less than the standard range, the indicated offenses may not be reduced below a five (5) day suspension.

**Note 4** - The standard discipline for this section can range from a written reprimand to discharge, based on an evaluation of the totality of the circumstances.

#### ASSESSMENT OF MITIGATING AND AGGRAVATING FACTORS

## Severity of Infraction

On April 27, 2004, Deputy Parra's assaultive behavior towards was harsh and brutal, causing a misdemeanor complaint for 273a (a) P.C., to be lodged against him by the Orange County District Attorney's Office. This incident caused considerable embarrassment to himself and the Department.

## Intent, truthfulness, and Acceptance of Responsibility

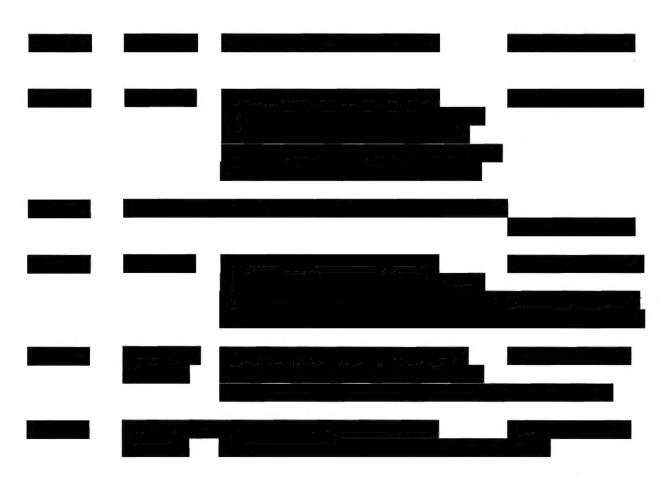
Subject Parra was interviewed on November 4, 2005. He presented his version of the facts. In his interview, he stated that he voluntarily began anger management courses; however, he never admitted being at fault in this incident. Subject Parra was asked specifically during this investigation if he struck with a belt or a strap, which he denied. Instead, he claimed he struck three times with an open hand. Photographs of injuries were reviewed by experts who refuted Subject Parra's account for injuries. It was the opinion of a Family Crimes Bureau expert and a physician with expertise in the field of child abuse that there was clear evidence of numerous strikes to buttocks with a belt or strap.

## **Degree of Culpability**

Subject Parra was solely responsible for this incident.

# Past Performance and Disciplinary History

Subject Parra has served as a Deputy Sheriff since November of 1997.



## **Determination of Discipline**

Based upon the assessment of mitigating and aggravating factors, the following discipline has been determined to be appropriate. This discipline is subject to revision upon receipt of the Subject's response or grievance.

_ Discharge
Reduction in Rank
Suspension with loss of pay and benefits for day(s)
Written Reprimand
_ No discipline



# County of Los Angeles Sheriff's Department Headquarters 4700 Ramona Boulevard Monterey Park, California 91754-2169



February 10, 2006

Depi	uty Marc	o P	arra,	
	** ( 100000			
B	AT 4.2.11			

### Dear Deputy Parra:

You are hereby notified that it is the intention of the Sheriff's Department to suspend you without pay from your position of Deputy Sheriff, Item No. 2708A, with this Department for a period of fifteen (15) days.

An investigation under File Number IAB 2117822, conducted by Industry Station, coupled with your own statements, has established the following:

- 1. That in violation of Manual of Policy and Procedures Sections 3-01/030.05, General Behavior; and/or 3-01/030.16, Family Violence; and/or 3-01/030.10, Obedience to Laws, Regulations and Orders, on or about April 27, 2004, while off duty, you struck inflicting corporal injury as described in Penal Code section 273a (a), resulting in La Habra Police Department initiating a child abuse investigation. By your actions, you have brought discredit upon yourself and the Sheriff's Department.
- 2. That in violation of Manual of Policy and Procedures Sections 3-01/040.70, False Statements and/or 3-01/040.75, Failure to Make Statements and/or Making False Statements During an Internal Investigation, on or about November 4, 2005, during your subject interview, you made false and/or misleading statements, including but not limited to, that you did not strike on April 27, 2004, with anything other than your open hand and/or that you only struck three times with an open hand.

Prior to determining this disciplinary action, I have thoroughly reviewed the incident and your record with this Department.

You have the right to grieve this disciplinary action within ten (10) business days of receipt of this letter. Your grievance procedures may be found in your classification's negotiated Memorandum of Understanding.

Failure to respond to this Letter of Intent within ten (10) business days will be considered a waiver of your right to grieve and will result in the imposition of this discipline indicated herein.

You may receive a copy of the material on which the discipline is based by contacting Tajuana Moore of the Internal Affairs Bureau at (323) 890-5311, and arranging an appointment during the ten (10) day period in which you may respond.

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

LEROY D. BACA, SHERIFF

#### Original Signed

Michael W. Smith, Captain Commander, Industry Station

#### MWS:KM:tm

c: Advocacy Unit Employee Relations Unit Marvin O. Cavanaugh, Chief, Field Operations Region III Internal Affairs Bureau Office of Independent Review (OIR) (File # IAB 2117822)